BOARD OF COMMISSIONERS MINUTES June 24, 2025

The Cherry County Board of Commissioners convened in regular session on June 24, 2025 in the Commissioners Meeting Room of the Cherry County Courthouse, as per notice in the Valentine Midland News every week, with the agenda being on file in the office of the County Clerk. The meeting was called to order at 10:00 a.m. by Chairman McConaughey. Roll call was taken. Present for the meeting were Commissioners Martin DeNaeyer, Nina Nelson, Mike McConaughey, and County Clerk Samantha Leonard. The Open Meetings Act Poster was acknowledged by Chairman McConaughey and the Pledge of Allegiance was recited.

The Board of Commissioners' regular meeting minutes from June 10, 2025 were read. DeNaeyer moved and Nelson seconded to approve minutes as read. Roll call vote: Aye – DeNaeyer, Nelson, McConaughey. The motion carried

The Board of Equalization meeting minutes from June 24, 2025 were read. McConaughey moved and DeNaeyer seconded to approve minutes as read. Roll call vote: Aye – Nelson, McConaughey, DeNaeyer. The motion carried.

Comments from the public were received during the allotted time.

Road Foreman Steve Stichka provided the board with an update for District 2 re: routine maintenance and the moisture received has helped road improvements. District 3 Road Foreman Brent Collier updated the board re: routine maintenance and millings being rolled. District 1 Road Foreman Jay D Osburn provided an update re: routine maintenance, millings rolled, hauling millings, Anderson Bridge Road needs the bridge replaced with a culvert and will address at the July 8th meeting.

At 10:22 a.m. the board met with Keith Marvin via Zoom re: the Comprehensive Plan. The board discussed conversation easement chapter being addressed, adding goals & policies to the Energy Chapter, changing the introduction, and Keith updated they included more recent data to the tables. Mr. Marvin informed the board he will give the board confirmation of completion and share the final document. An option of making the PDF searchable was discussed. No board action was taken.

Highway Superintendent Jay D Osburn discussed options with the board to replace two bridges with culverts as the roads have minimal traffic. The resolutions to remove the bridges and replace them with culverts on Road 908 and Anderson Bridge will be discussed at the July 8th meeting.

The board reviewed Resolution #2025-05 Public Grazing Funds Distribution 2025. McConaughey moved and Nelson seconded to adopt Resolution #2025-05. Roll call vote: Aye – McConaughey, DeNaeyer, Nelson. The motion carried.

The board reviewed Nebraska Detour Agreement No. XL2305-02 Supplemental Agreement #2. Jay D informed the board it cost more to bring the road back to standard as there was more traffic than anticipated. Jay D submitted the final invoice to the State of Nebraska. The county agreed to #33,990.00 with Agreement No. 1. After the final bill was submitted, the State of Nebraska agreed to pay Cherry County \$69,260.00 for the unforeseen expenses incurred. Nelson moved and DeNaeyer seconded to adopt Resolution #2025-07 Signing of Agreement No. XL2305-02 authorizing the chairman to execute State of Nebraska Agreement No. XL2305-02 Supplemental Agreement No. 2 Minnechaduza Bridge State Highway Detour. Roll call vote: Aye — DeNaeyer, Nelson, McConaughey. The motion carried.

At 11:00 a.m. the board met with Dustin Will via Zoom re: life and disability proposals. Mr. Will updated the board re: Medica enrollment is finished, ID cards are being sent out, and the potential to become the agent of record for the county's dental policy. Mr. Will informed the board there is no extra cost to the county for the administration and no coverage change for Delta Dental. The life insurance proposals would be for all full-time employees as a \$25,000 basic life policy. The short-term proposals would protect employees after 1 week of being off work with 3 months of benefits at 60% of working income. The long-term disability proposals are for coverage after 90 days of being unable to work and 60% working income, up to \$4,000/month. The board will revisit at the July 8th meeting. No board action taken.

The board reviewed Resolution #2025-06 Cash In Lieu of Health Insurance. DeNaeyer moved and Nelson seconded to adopt Resolution #2025-06. Roll call vote: Aye – Nelson, McConaughey, DeNaeyer. The motion carried.

Emergency Management Director Jessica Coyle provided an updated re: Beaver Tower fence inspection, generator cover blown off and working on getting parts, NC PET meeting, trainings, SRS training completed, and the Dewey fire.

The board discussed pay structure with the road foremen to adjust employees to be in line with the \$20/hour with a CDL starting wage adopted for the road department. Each road district has sufficient funds to increase wages. After the adjustment, any raises will be given after evaluations have been completed. DeNaeyer moved and McConaughey seconded to adopt a one-time revised pay scale submitted by the road foremen to reflect the new starting wage. Roll call vote: Aye — McConaughey, DeNaeyer, Nelson. The motion carried.

The board recessed from 12:03 p.m. to 1:00 p.m.

The board recessed from 1:00 p.m. to 1:09 p.m. to convene as a Board of Equalization.

DeNaeyer moved and McConaughey seconded to approve claims as presented. Roll call vote: Aye — Nelson, McConaughey, DeNaeyer. The motion carried.

Claims were presented in the amount of and disallowed in the amount of	\$ \$	187,131.88 -		
A warrant was ordered drawn on the Gene			\$	187,131.88
GENERAL FUND			*	207,222.00
AFLAC	Withholdings/In:	surance		\$2,881.97
Ameritas Life Insurance/Retirement	Withholdings/Ret			\$18,719.84
Blue Cross Blue Shield	Health Insurance Admir			\$620.00
Delta Dental of Nebraska	Withholdings/In:	surance		\$2,264.18
EFTPS	Withholdings/	Taxes		\$32,940.14
Vince Lopez	Reimbursem	ent		\$227.87
AUL Health Benefit Trust	Health Reimbursement Arra	angement Funding		\$3,000.00
NE Department of Revenue	Withholdings/	Taxes		\$4,721.20
Vision Service Plan	Withholdings/In	surance		\$530.50
Andre, Andrea	Gross Wag	es		\$3,581.70
Bancroft, Kaetryn	Gross Wag	es		\$306.40
Bancroft, Melissa	Gross Sala	•		\$4,929.21
Blume, Ashley	Gross Wag			\$3,919.60
Brockley, Billie	Gross Wag			\$4,000.00
Buechle, Shelbie	Gross Wag			\$4,285.54
Coates, Sonia	Gross Wag			\$4,069.57
DeNaeyer, Martin	Gross Sala	•		\$2,012.50
Dobbins, Cynthia	Gross Wag			\$2,999.77
Duffield, Janette	Gross Wag			\$4,470.12
Froning, Ellen Goodrich, Dustina	Gross Wag			\$1,915.90
Goodrich, Weston	Gross Wag Gross Wag			\$2,917.53 \$4,139.28
Greenough, Pat	Gross Wag			\$4,139.26
Hammond, Kathy	Gross Sala			\$4,929.21
Hanson, Jessica	Gross Wag			\$4,929.21
Hanson, Timothy	Gross Sala			\$2,464.60
Hesse, Sharon	Gross Sala	•		\$5,208.33
Hooper, Patrick	Gross Wag	•		\$2,453.82
Hunt, Clarissa	Gross Wag			\$3,511.67
Jackson, Gary	Gross Wag			\$5,322.04
Johnson, Andrew	Gross Sala			\$3,608.25
Knox, Calvin	Gross Wag			\$3,521.27
Leonard, Samantha	Gross Wag	es		\$4,929.21
Lopez, Vincent	Gross Wag	es		\$1,929.85
Lutter, Tammy	Gross Wag	es		\$2,898.50
McConaughey, Michael	Gross Sala	ry		\$2,012.50
McSweeney, Ryan	Gross Wag	es		\$4,699.04
Menze, Caitlyn	Gross Wag	es		\$1,065.98
Miller, Eve	Gross Wag			\$514.24
Nelson, Nina	Gross Sala	•		\$2,012.50
Ormesher, Katie	Gross Wag			\$1,899.95
Osborne, Joanie	Gross Wag			\$628.96
Osburn, Albert	Gross Sala			\$5,087.02
Peterson, Ehran	Gross Wag			\$2,115.75
Pier, Shelley	Gross Wag			\$3,017.54
Price, Cassandra	Gross Wag			\$3,400.99
Red Fish, Cheyenne	Gross Wag			\$4,273.84
Renning, Maxwell Running Bear, Brittany	Gross Wag Gross Wag			\$4,675.64
Scott, Eric	Gross Sala			\$2,171.43
Starr, Christopher	Gross Wag	•		\$5,551.16 \$3,362.09
Stec, Nicholas	Gross Wag			\$5,906.79
Stoeger, David	Gross Wag			\$4,485.71
Stolzenburg, Jane	Gross Wag			\$4,740.67
Wickman, Erick	Gross Wag			\$5,049.19
April 8 Claims/payroll adjustment	Adjustment for employees' s			(\$854.74)
, , , , , , , , , , , , , , , , , , , ,	,	GROSS TOTAL		\$224,890.75
	Adjustment for employees' s			(\$37,758.87)
		NET TOTAL		\$187,131.88
Claims were presented in the amount of	\$	93,246.21		
and disallowed in the amount of	\$	**		
A warrant was ordered drawn on the Road	I Fund in the amount of		\$	93,246.21
ROAD FUND				

AFLAC	Withholdings/Insurance	\$1,924.07	
Ameritas Life Insurance/Retirement	Withholdings/Retirement	,,	\$8,845.56
Blue Cross Blue Shield	Health Insurance Administration Fees		\$240.00
Delta Dental of Nebraska	Withholdings/Insurance		\$826.53
EFTPS	Taxes/Withholdings		\$16,658.29
Legal Shield	Services		\$33.90
AUL Health Benefit Trust	Health Reimbursement Arrangement Funding		\$1,350.00
NE Department of Revenue	Taxes/Withholdings		\$2,361.32
Vision Service Plan	Withholdings/Insurance		\$215.59
Buechle, Jordan	Gross Wages		\$3,673.39
Bunner, Bradley	Gross Wages		\$3,815.48
Bunner Mikeal	Gross Wages		\$171.00
Cash, Tyler	Gross Wages		\$4,318.25
Coetzee, Daniel	Gross Wages		\$3,764.38
Collier, David	Gross Salary		\$5,000.00
Donner, Abigayle	Gross Wages		\$1,794.85
Egger, Garrett	Gross Wages		\$3,562.00
Fernau, Bradly	Gross Wages		\$3,698.73
Graeff, Randy	Gross Wages		\$3,927.66
Hampton, Donald	Gross Wages		\$2,216.16
Hart Benjamin	Gross Wages		\$1,862.77
McWhirter, Bentz	Gross Wages		\$4,111.60
Olson, Arnold	Gross Wages		\$3,245.80
Osburn, Jay D	Gross Salary		\$5,750.00
Pearman, Terry	Gross Wages		\$4,307.52
Reese, Kay	Gross Wages		\$1,947.17
Songer, LeRoy	Gross Wages		\$3,626.91
Szakacs, Brye	Gross Wages		\$2,426.69
Szakacs, Ryan	Gross Wages		\$3,894.56
Stichka, Steven	Gross Salary		\$5,000.00
Thompson, Shawn	Gross Wages		\$4,007.15
Vest, Daniel	Gross Wages		\$3,876.33
	GROSS TOTAL		\$112,453.66
	Adjustment for employees' share of withholdings		(\$19,207.45)
	NET TOTAL		\$93,246.21
Claims were presented in the amount of	\$ 5,731.20		
and disallowed in the amount of	\$ -		
A warrant was ordered drawn on the Visitor	rs Promotion Fund in the amount of	\$	5,731.20
VISITORS PROMOTION FUND			
AFLAC	Withholdings/Insurance		\$97.37
Ameritas Life Insurance/Retirement	Withholdings/Retirement		\$564.81
Delta Dental of Nebraska	Withholdings/Insurance		\$62.83
EFTPS	Taxes/Withholdings		\$949.09
NE Department of Revenue	Taxes/Withholdings		\$108.33
Vision Service Plan	Withholdings/Insurance		\$31.84
Braun, Regina	Gross Wages		\$3,799.66
Graeff, Lynn	Gross Wages		\$1,220.84
	GROSS TOTAL		\$6,834.77
	Adjustment for employees' share of withholdings		(\$1,103.57)
	NET TOTAL		\$5,731.20
Claims were presented in the amount of	\$ 44,859.35		, =,-=====
and disallowed in the amount of	\$ -		
A warrant was ordered drawn on the Health	Claims Fund in the amount of	\$	44,859.35
HEALTH CLAIMS FUND		•	,
Cherry County Clerk	Health Insurance Claims		\$44,859.35
•	TOTAL		\$44,859.35
Claims were presented in the amount of	\$ 7,218.79		744,005.33
and disallowed in the amount of	\$ -		•
A warrant was ordered drawn on the Emerg	·	\$	7 710 70
EMERGENCY MANAGEMENT FUND	eney management rand in the amount of	Ą	7,218.79
AFLAC	Withholdings/Insurance		¢142.20
Ameritas Life Insurance/Retirement	Withholdings/Retirement		\$143.39
Blue Cross Blue Shield	Health Insurance Administration Fees		\$695.95
Delta Dental of Nebraska	Withholdings/Insurance		\$15.00
EFTPS	Taxes/Withholdings		\$80.24
AUL Health Benefit Trust			\$1,394.56
NE Department of Revenue	Health Reimbursement Arrangement Funding		\$100.00
Vision Service Plan	Taxes/Withholdings		\$192.99
Coyle, Jessica	Withholdings/Insurance		\$31.84
	Grace Calami		
Reese, Kay	Gross Wages		\$4,888.00
Reese, Kay	Gross Wages		\$1,298.18
Reese, Kay	·		

Adjustment for employees' share of withholdings

(\$1,621.36) **\$7,218.79**

NET TOTAL

The board recessed from 1:31 p.m. to 1:35 p.m. to convene as a Board of Corrections.

At 1:32 p.m. the meeting was moved to the Sheriff's Conference room.

At 1:45 p.m. Zoning Administrator Jane Stolzenburg updated the board re: the BSH Kilgore investigation. Ms. Stolzenburg informed the board she has a drafted letter to send to the applicant. She sent the draft to the county attorney and is waiting for his response. She informed the board she needs Mr. Scott's response and to give the applicant time to respond to the letter of findings before she discusses the investigation report. No board action taken.

At 1:49 p.m. Chairman McConaughey adjourned the meeting.

State of Nebraska,

) SS.

County of Cherry,

I, Samantha Leonard, the undersigned County Clerk of Cherry County, Nebraska, do hereby certify the foregoing minutes are true and are part of the official records of this office. IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 8th day of July 2025.

Samantha Leonard Cherry County Clerk



Mike McConaughey, Chairperson
Cherry County Board of Commissioners

BOARD OF EQUALIZATION MINUTES June 24, 2025

The Cherry County Board of Commissioners convened as a Board of Equalization on June 24, 2025 in the Commissioner Meeting Room of the Cherry County Courthouse, as per notice published in the Valentine Midland News. The current agenda being on file in the office of the County Clerk. The meeting was called to order at 1:00 p.m. by Chairman McConaughey. Present were Commissioners Nina Nelson, Mike McConaughey, Martin DeNaeyer, County Clerk Samantha Leonard, and County Assessor Staff Melissa Bancroft. The Open Meetings Act Poster was acknowledged by Chairman McConaughey.

No comments from the public were received during the allotted time.

Assessor Bancroft presented Tax List Corrections #45-48 to the board. DeNaeyer moved and Nelson seconded to approve Tax List Corrections #45-48 and authorize the chairman to sign. Roll call vote: Aye — DeNaeyer, Nelson, McConaughey. The motion carried.

Treasurer Kathy Hammond presented the board with a Motor Vehicle Exemption for Berean Bible Church & Lakota Mission Dpt. DeNaeyer moved and Nelson seconded to approve the Motor Vehicle Exemption and authorize the chairman to sign. Roll call vote: Aye — Nelson, McConaughey, DeNaeyer. The motion carried.

At 1:09 p.m. Chairman McConaughey adjourned the meeting.

State of Nebraska,)) SS. County of Cherry,)

I, Samantha Leonard, the undersigned County Clerk of Cherry County, Nebraska, do hereby certify the foregoing minutes are true and are part of the official records of this office. IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 8th day of July 2025.

Samantha Leonard Cherry County Clerk

COUNTY CLERK SEAL

Mike McConaughey, Chairperson Cherry County Board of Commissioners

BOARD OF CORRECTION MINUTES June 24, 2025

The Cherry County Board of Commissioners convened as a Board of Corrections on June 24, 2025 in the Commissioner Meeting Room of the Cherry County Courthouse, as per notice published in the Valentine Midland News. The current agenda being on file in the office of the County Clerk. The meeting was called to order at 1:31 p.m. by Chairman McConaughey. Present were Commissioners Nina Nelson, Mike McConaughey, Martin DeNaeyer, County Clerk Samantha Leonard, and Justice Center Administrator Sharon Hesse. The Open Meetings Act Poster was acknowledged by Chairman McConaughey.

No comments from the public were received during the allotted time.

At 1:32 p.m. the meeting was moved to the Sheriffs Conference Room.

Administrator Hesse provided an update re: jail and staff update, Keya Paha County dispatching and the justice center being fully staffed.

At 1:35, Chairman McConaughey adjourned the meeting.

State of Nebraska,)) SS.
County of Cherry,)

I, Samantha Leonard, the undersigned County Clerk of Cherry County, Nebraska, do hereby certify the foregoing minutes are true and are part of the official records of this office. IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 8th day of July 2025.

Samantha Leonard Cherry County Clerk

Mike McConaughey, Chairperson Cherry County Board of Commissioners